

Child and Vulnerable Adult Protection Policy

KD Gymnastics Club is committed to safeguarding and promoting the welfare of children and young vulnerable adults and expects coaches and volunteers to share this commitment and adhere to and always comply with KDGC Child Protection and Vulnerable Adult Statement.

The club will endeavour to promote the highest standards of care for all members, staff and officials by:

- Providing and implementing procedures to safeguard the wellbeing of all participants and protect them from abuse.
- Respect and promote the rights, wishes and feelings of all participants.
- Adopt good practice in recruitment, training and supervision of all employees and volunteers and provide guidance to parents and carers.
- The appointment of a Welfare Officer to whom grievances or complaints can be made confidentially.
- Ensuring that staff are suitably trained in Child Protection and Health, Safety and Welfare issues.
- Ensuring that coaches and officials have been screened to confirm their suitability to work with children including Enhanced Criminal Record Disclosure.
- Ensuring that a minimum of two responsible adults are present at all training sessions or events.
- Ensuring that the participants and/or parents are aware of the purpose of videoing, filming and photography during training or events.
- Having a zero-tolerance level of poor practice, bullying or any potential form of abuse.
- Respond to all allegations and concerns and implement the appropriate disciplinary and appeals procedure.